

CAPABILITY STATEMENT



Avent Diversity Consulting, LLC.
437 Kingscote Lane, Glen Allen, VA 23059
dravent@adcconsultinggroup.com
(540) 641-7974 or (804) 316-9096
yolandaavent.com



aventdiversityconsulting

About us

Avent Diversity Consulting, LLC (ADC) is a Black and woman-owned, full-service Diversity, Equity, Inclusion, and Accessibility (DEIA) consulting firm. Our mission is to cultivate inclusive organizations based on practical, authentic, and evidence-based approaches.

We aim to assist our clients in engaging in meaningful DEIA work that promotes and sustains their goals and initiatives through best practices. We bring decades of experience addressing racism, racial reconciliation, microaggression, and implicit bias and promoting strategies that yield a more equitable society. While grappling with the nuanced complexities of your organization's DEIA culture, climate, and context, it is essential that we design an action plan in collaboration with your executive leadership and management staff that addresses your specific needs.



Cultivating inclusive organizations and sustainable change

Core Competencies

- ADA Transition Plans and Community Engagement Plans
- Strategic Planning
- Climate Surveys, Data Analysis, and Disparities Studies
- DBE/ACBDE Engagement
- Training, Workshops, and Coaching Services
- Customizable DEIA Toolkits
- Addressing topics such as implicit bias, microaggressions, micro changes, and mental health at the workplace. Promoting allyship and anti-racism

Our impactful initiatives have empowered over **40,000 individuals** in cultivating the foundations of a diverse and inclusive workplace.

Key Differentiators

- **150+ Years of Combined Expertise:** ADC's team combines over 150 years of experience, delivering proven success in tackling complex DEIA issues for impactful change.
- **Evidence-Based, Data-Driven Approach:** ADC's practical, authentic, and evidence-based methodologies, including climate surveys, data analysis, and disparities studies, provide actionable insights that drive strategic DEIA planning and ensure effective solutions.
- **Passionate Commitment to Authentic Work:** ADC's consultants are dedicated to authentic DEIA work, ensuring sustainable, transformative changes with their passion and expertise.

Past Performance



Certifications

- Certification Number: 824294



- AMAC Member

- DEB/ACBDE Certification Pending