

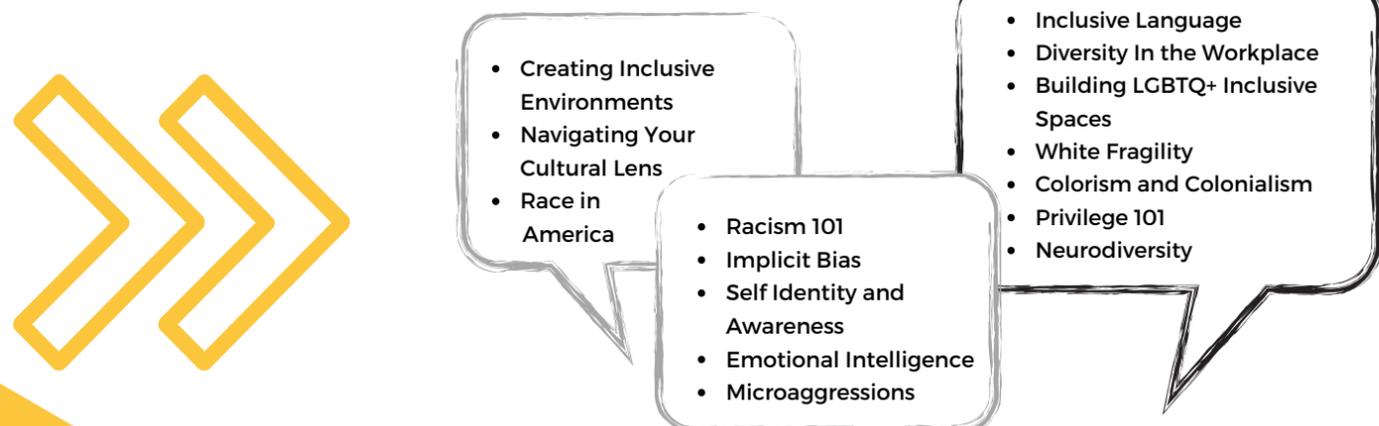
Cultivating inclusive organizations and sustainable change

At Avent Diversity Consulting we seek to align our work to your commitment and efforts to address Inclusion, Diversity, Equity, and Accessibility (I.D.E.A.) in your organization.



HOW WE HELP

We want to help maximize your organization's commitment to diversity, equity, and inclusion through executive coaching, customized workshops and training programs, and general consulting services.



CHANGE STARTS WITH A CONVERSATION

We can help you tailor a strategy that adapts to your organization's needs and goals. Schedule your free consultation to begin your I.D.E.A. journey.



- I.D.E.A. Consultation
- Custom Workshops and Training Programs
- Climate Survey and Reports
- Career Development
- H&R Management Consulting
- Policies Review
- Strategic Planning
- Toolkits and Resources
- Keynote Speeches and Presentations (Retreats, Conferences, Symposiums)

41%

of our clients were looking for I.D.E.A workshops and customized programs for their organization.

70%

of the employees reported feeling better to address I.D.E.A issues after attending a workshop with the team.

35%

of our clients created Employee Resource Groups after working with our team.

STEM + ARTS = INNOVATIVE SOLUTIONS

We want to help you create a space for sustainable change. To make it happen Dr. Avent and our multidisciplinary team of experienced consultants are ready to help you identify, streamline, and/or execute your organization's I.D.E.A. plans and goals.

Learn more about our team here:
www.yolandaavent.com/consultants.html

OUR TEAM

OUR RESULTS

We have helped more than 40,000 people, directly and indirectly, cultivate the foundations of a more diverse and inclusive workplace.

+40,000 employees

INSPIRING PEOPLE

"I highly recommend Dr. Avent and her team of talented and professional experts. Avent Diversity Consulting contributed a high-level of understanding on the subjects of diversity, equity and inclusion issues, and helped us deliver a really inspiring program for our community".

Debbie Drell, NORD

CLIENTS WE WORK WITH...



Contact us to discuss the needs of your organization



(804) 316 - 9096
booking@yolandaavent.com

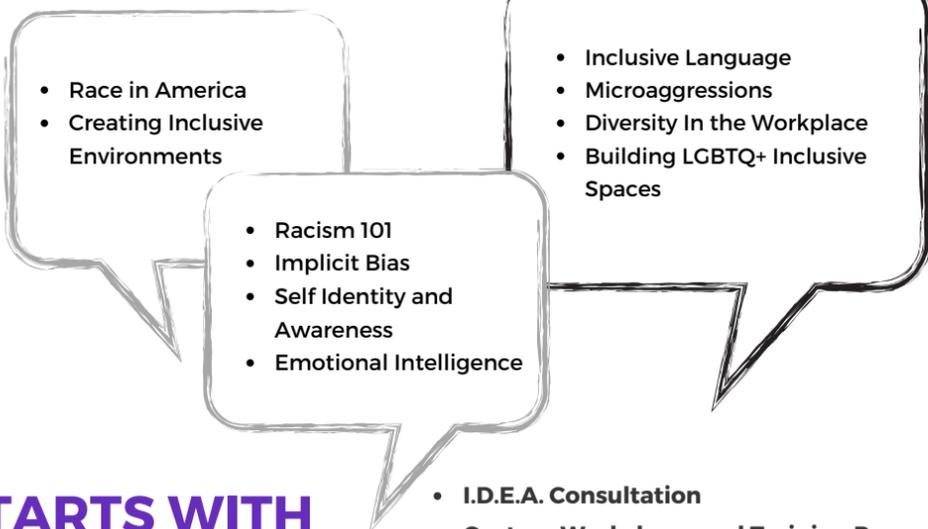


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of job seekers consider workplace diversity an important factor when comparing employment opportunities
(Source: Glassdoor Diversity Hiring Survey)

74%

of millennial employees believe their organization is more innovative when it has a culture of inclusion
(Source: Deloitte)

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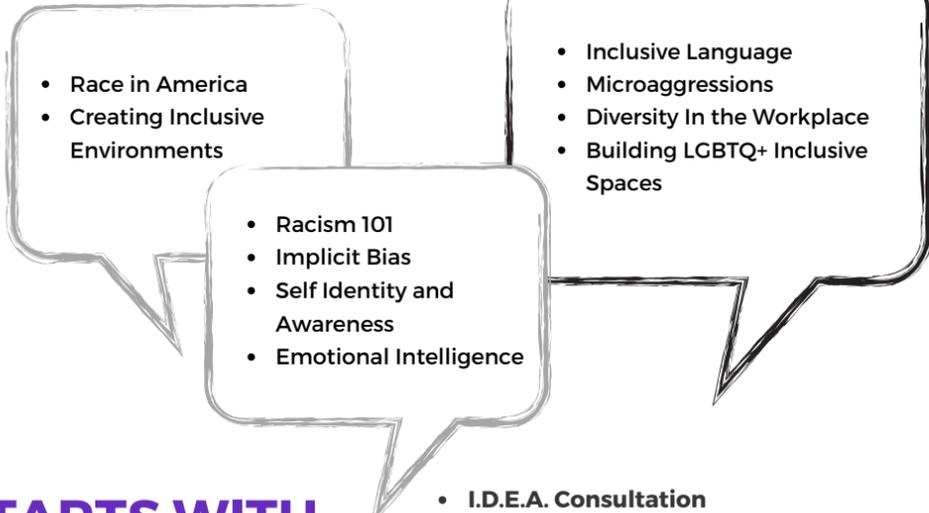


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Cultivating inclusive organizations and sustainable change

At Avent Diversity Consulting we seek to align our work to your commitment and efforts to address Inclusion, Diversity, Equity, and Accesibility (I.D.E.A.) in your institution.

HOW WE HELP

We want to help maximize your institution's commitment to diversity, equity, inclusion, and accesibility through customized workshops and training programs, coaching, and strategic planning.

- Race in America
- Microaggressions
- Inclusive Language
- Creating Inclusive Environments

- Racism 101
- Implicit Bias
- Emotional Intelligence
- Navigating Your Cultural Lens

- Building LGBTQ+ Inclusive Spaces
- Teaching Social Justice in K-12
- Colorism and Colonialism
- Privilege 101
- Neurodiversity
- Self Identity and Awareness

CHANGE STARTS WITH A CONVERSATION

We can help you tailor a strategy that adapts to your institution's needs and goals for the development of your student body, faculty and staff. Schedule your free consultation to begin your I.D.E.A. journey.

- I.D.E.A. Consultation
- Custom Workshops and Training Programs
- Climate Survey and Reports
- Policies Review
- Strategic Planning
- Toolkits and Resources
- Keynote Speeches and Presentations (Retreats, Conferences, Symposiums)

48%

of Generation Z are racial or ethnic minorities
(Source: Pew Research Center)

Diverse teams are

87%

better at making decisions
(Source: People Management)

STEM + ARTS = INNOVATIVE SOLUTIONS

We want to help you create an educational space for sustainable change. To make it happen our team of experienced consultants is ready to help you identify, streamline, and/or execute your institution's I.D.E.A. plans and goals.

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- Implicit Bias
- Emotional Intelligence
- Self Identity and Awareness
- Creating Inclusive Environments
- Inclusive Language
- Racism 101
- Microaggressions
- Diversity In the Workplace
- Building LGBTQ+ Inclusive Spaces
- Generational Diversity
- Privilege 101
- Neurodiversity
- White Fragility

CHANGE STARTS WITH A CONVERSATION

We can help you tailor a strategy that adapts to your needs and goals. Schedule your free consultation to begin your I.D.E.A. journey.



- 1:1 Consultation
- Executive Coaching
- DEI Consultation
- Career Development
- H&R Management Consulting
- Difficult Dialogue Conversation
- Toolkits and Resources

Inclusive companies are

1.7

times more likely to be innovative.

(Source: Josh Bersin)

85%

of CEOs with diverse and inclusive cultures notice increased profits

(Source: PWC Annual Global CEO Survey)

Are you ready to lead change?

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VIRGINIA DEPARTMENT OF ALCOHOLIC BEVERAGE CONTROL



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